# Summary commission details for our business with Zurich Life Assurance plc

This document provides summary details of the commission arrangements we have in place for unit-linked and protection business with Zurich Life Assurance plc. Alternative commission structures may be available which are different from the commission structures shown below.

These details are correct as at 1st April 2020.

# Single contribution products (Pensions, Investments)

	Up front commission	Trail commission		
Single Contribution Pension				
Max	5.50%	0.50%		
Single Contribution PRSA (Standard)	Single Contribution PRSA (Standard)			
Max	5.50%	0.00%		
Single Contribution PRSA (Non-Standard)				
Max	5.0%	0.50%		
Approved (Minimum) Retirement Funds				
Max	5.0%	0.50%		
Annuities				
Max	3.0%	N/A		
Investment Bonds				
Max	5.0%	0.50%		
Trustee Investment Plans				
Max	5.0%	0.50%		

### **Commission clawback:**

Commission clawback typically does not apply on single contribution products

# Regular contribution products (Pensions, Savings)

	Initial commission	Renewal / Bullet Commission	Trail commission	
Regular Contribution Pension				
Max	20.0%	3.0% renewal	0.50%	
Regular Contribution PRSA (Standard)				
Max	5.0%	5.0% renewal	0.0%	
Regular Contribution PRSA (Non-Standard)				
Max	5.0%	5.0% renewal	0.50%	
Savings Plan				
Max	10.0%%	1.0% renewal	0.50%	

#### **Commission clawback:**

Commission clawback applies over a 4 year period for all initial commission.

Commission clawback also applies over a 4 year period for any bullet commission noted.

# **Individual Protection**

## **Guaranteed Term Protection & Guaranteed Mortgage Protection**

	Yr1	2 – 10	11+
Max	100%	12%	3%

#### **Commission clawback**:

Commission paid in year 1 is earned over a 12 month period.

#### **Guaranteed Whole of Life**

	Yr1	2-5	6+
Max	90%	18%	3%

#### **Commission clawback**:

Commission paid in year 1 is earned over a 12 month period.

# **Group Protection**

## **Group Life Cover**

	Yr1	2	3
Max	6.0%	6.0%	6.0%

#### **Commission clawback:**

Does not apply. Commission is paid as premiums are received.

## **Group Permanent Health Insurance & Group Serious Illness Cover**

	Yr1	2	3
Default			
Max	12.5%	12.5%	12.5%

### **Commission clawback:**

Does not apply. Commission is paid as premiums are received.